

# Champion & Challenge

Making Change in the University Museum

Jasmine Brady  
Hannah Price

[jeb226@cam.ac.uk](mailto:jeb226@cam.ac.uk)  
[hp280@cam.ac.uk](mailto:hp280@cam.ac.uk)



UNIVERSITY OF CAMBRIDGE  
**MUSEUMS**  
& BOTANIC GARDEN



**Museum of Archaeology and Anthropology**



**Cambridge University Botanic Garden**



**Museum of Classical Archaeology**



**The Fitzwilliam Museum**



**Kettle's Yard**



**The Polar Museum**



**Sedgwick Museum of Earth Sciences**



**Whipple Museum of the History of Science**



**Museum of Zoology**

# CHANGE MAKERS ACTION GROUP

## The Change Makers Action Group commits to positive action in:

- Supporting the consortium in its goals of diversity and inclusion
- Challenging inequality at all levels of our organisations, including governance
- Solidarity with members of staff facing discrimination
- Promoting learning through the Change Makers Network



UNIVERSITY OF CAMBRIDGE  
**MUSEUMS**  
& BOTANIC GARDEN

# Champion

Annual campaign

Network events

Resources

Institutional initiatives



***BE COUNTED!***



***Disclose your diversity data***



UNIVERSITY OF CAMBRIDGE  
**MUSEUMS**  
& BOTANIC GARDEN

Change Makers'  
year of

# ALLYSHIP 2022

ALLYSHIP

recognising and  
using the  
privilege you  
have

LOOKS

to work in  
solidarity and  
partnership with  
those who hold  
less privilege

LIKE...

to remove the  
barriers that  
challenge their  
rights, equal  
access and ability  
to thrive

FIND  
OUT  
MORE



## Allyship in action:

listening and learning  
following the lead of those with lived  
experience of marginalisation  
receiving feedback with grace rather than  
defensiveness

BROUGHT  
TO YOU BY

CHANGE  
MAKERS  
ACTION GROUP

## Black History Month

October 2022

### What is Black History Month?

- Launched in London in 1987
- Inspired by US Black History Month
- Time to learn about and celebrate the contributions made to British history by people of African or Caribbean heritage

Black History Month's mission statement is:  
**"Dig deep, look closer, think bigger."**

And the theme is:

**Time for change: Action Not Words**

### Why celebrate it?

We should learn about and  
celebrate the accomplishments  
of a wide diversity of British  
history year-round.

**During Black History Month, we spotlight the  
contributions of Black people in particular.**

In museums, our duty is to share history with  
our audiences.

### CMAG says...

- Check [blackhistorymonth.org.uk](http://blackhistorymonth.org.uk) for resources
- Look out for local events – some attached here!
- Join Change Makers network/speak to your CMAG rep



CHANGE  
MAKERS  
ACTION GROUP

# Challenge...

...injustice in the workplace

...the organisation to be more proactive

...each other to do more



UNIVERSITY OF CAMBRIDGE  
**MUSEUMS**  
& BOTANIC GARDEN

# Secrets of success and sustainability



# Make Connections



UNIVERSITY OF CAMBRIDGE  
**MUSEUMS**  
& BOTANIC GARDEN



# Get a place at the table



# Be brave



University of Cambridge Muse... @CamUnivMuse... · Mar 24, 2022 ...

Hi everyone, Change Makers Action Group here - today we're taking over the UCM social media accounts to talk to you about allyship!

1 20 33



University of Cambridge Muse... @CamUnivMuse... · Mar 24, 2022 ...

The Change Makers Action Group is made up of representatives from all of the University of Cambridge Museums and Botanic Garden. We work together to make the UCMs a more fair and equal place:

[shorturl.at/cmIO7](https://shorturl.at/cmIO7)



UNIVERSITY OF CAMBRIDGE  
**MUSEUMS**  
& BOTANIC GARDEN

**Thank you!**

**[museums.cam.ac.uk/blog/  
making-change](https://museums.cam.ac.uk/blog/making-change)**

Jasmine Brady  
Hannah Price

jeb226@cam.ac.uk  
hp280@cam.ac.uk



UNIVERSITY OF CAMBRIDGE  
**MUSEUMS**  
& BOTANIC GARDEN